
**Case study by
Sokcheng
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Ms. Im Chenda is sitting in her office and doing her daily activities.

Ms.Im Chenda is a client who came to register in the IRS database with ID: 2472 of 16000 in November 2004. She came from Phum Prek Long, Khum Takdol, Srok Takhmao, Kandal Province. She got neck muscle contracture from birth. She was complaining that because of her disability she has been facing difficulties in finding a job. The reason why she came to seek services from the IRS project because she wanted to get on-the-job training or a full time job opportunities.

After registering services that she has acquired are;

- Got 50% discount of the school fee offered by the Asia Euro University for her studying to get Associate Degree, major in Accounting.
- Got an OJT opportunity for 3 months at Information and Referral Services Project of the **National Center of Disabled Persons** with monthly allowance supported by NCDP and NGO partners.
- Joined in a short course on "Job Seeking" conducted by IRS trainers.
- Was referred to some other working places.

Finally she was employed by the Handicap International Belgium on April 18, 2006 as an accountant up until now (2011).

Information and Referral Services Case Study of Mr. Bun Song

**written by Seng Liem
February, 2009**



Mr. Bun Song this year he is 25 years old, he was born at Banteay Meanchey province in a farmer family with 10 siblings of him. He is a seventh child in the family, his parents are farmer at Banteay Meanchey. He is polio on left leg by high fever since he was 4 years old. Bun Song came IRS to be registered in 2004 with **ID:737M**. In the present he lives with his friend in a rent house in Phnom Penh and works for Digital Divide Data.

Bun Song decribed his former life that."When I was at High School, I was always eager to continue my study at university. But seeing that my family couldn't support my study at university, I was hopeless of studying". He added that " I remembered I used to come IRS in 2004 through Enfants du Mekong in order to find a vocational training, during the time I studied in grade 10. I planned to give up my study in grade 10 because of living condition in the family is poor, but when I was counselled by IRS staff, I have felt better and then I decided to continue my study till finishing grade 12. In 2006 I had an exam at High School but I failed. Although I plan to continue my study at university but I saw that I wouldn't have chance to get the training because my family was very poor so couldn't support my study. Fortunately one day, I was informed by Handicap International at Banteay Meanchey about scholarship 100% information through NCDP I was very happy and then I asked my parents money 20 0000R for traveling to Phnom Penh, especially NCDP to ask the information. Arrival to IRS, I was registered again by IRS staff and was given scholarship 100% through IRS at Asia Europe University. I chose IT skill (Association Degree) but when I attended the university, director of the university required me to change the skill because the university didn't have the skill. So I decided to take in Association Degree of Economy".

Since having become IRS's client, I not only got scholarship 100% at the university but also IRS has been giving me referral to many opportunities such as: Job opportunities, training and rehabilitation. Recently I have a job at Digital Divide Data as Data Entry through referral service of IRS,too. I work from Monday to Friday and from 12 pm to 6 pm with salary 60\$ per month and I hope next month I will be risen till 85\$ per month.

"Finally I would like to express thanks very deeply to NCDP, IRS Program. If there hasn't been IRS Program, my life wouldn't have the opportunities like these days. I see that IRS Services are very good for persons with disabilities throughout country. In the future I want to study bachelor degree of information technology and I will contact IRS again for requesting discount (laugh)".Said Bun Song

Two cases Study of Landmine Survivor/UXO



Ms. Seang Khorn, was in the training on bag sewing workshop.

Ms. Seang Khorn, a 35 years old, her right leg was amputated due to she went to find wood in forest and stepped on the landmine in northwest Cambodia in 1984.

Khorn is of the IRS clients that registered in the database in December 2004 and IRS has referred her for refresh course on sewing training in Phnom Penh for six month. Her disability has not prevented her from training and participating in the society.

While in 2001 she used to get one training at leady with a local NGO for six months on sewing skills, but she has no opportunity to get practice till she come to the IRS project. She has never been to school at all except pre-school program for basic literacy in her village.

Now she is very confident with her skills and able to earn her own income. She was one of other 50 disabled producers for Retail Outlet Shop. She has never complain on her disability and happy with her job.

This picture was taken at Sun Ny's home (rent) by our field worker during the home visited, and at the time she was not yet employed.



★ Ms. Sun Ny

Ms Sun Ny, a 33 years old woman who currently employ by Reverse The Curse (RTC) Cambodia as food processing worker since October 2005.

Ms. Ny was amputated right leg below knee because she stepped on landmine at Steng Sen district in Kompong Thom province when she playing with other villagers.

After the accident she was only sitting at home and not wanted to talk to any strangers, except her parent. Until she get used to it and realized her problems, she than started to joint with other community event, such as wedding, traditional ceremony and other more

Before Sun Ny came to register in IRS database in November 2004 she got some skills in cooking Khmer food and some western food as resulted from her last experience in housekeeping work. When she has no job for temporary, IRS has placed her in RTC till the present, and pleasure outcome.

This quote was from Mrs. Marion Fromm, Director of RTC Cambodia:

"Reverse The Curse (RTC) Cambodia is very grateful for the assistance that the client at NCDP/IRS have given us, by providing references and introductions to potential employees who have survived land mine accidents.

From the list of people they have recommended, we have selected staff of very high quality and ability and we are very pleased with their performance and capability to perform all the duties allotted to them.

Our hearts have been touched by the extent of their pain, the horror of their recent history, the way they have suffered. We see their incredible dignity and spirit in rising from the pain of their past. It is our privilege to provide an opportunity for them to have a good job and give them hope for their future and for their families."



ឈ្មោះ **ស្រី ច័ន្ទ** ភេទ ប្រុស អាយុ៣៥ឆ្នាំ ប្តីលិយ្យ ជើងទាំង២ (ប្រើរទេះ) ពីកំណើត។ បន្ទាប់ពីថ្ងៃ បានទទួលការបណ្តុះបណ្តាល ផ្នែកកុំព្យូទ័រ, កម្មវិធី សេវាព័ត៌មាន និងទំនាក់ទំនង របស់មជ្ឈមណ្ឌលជាតិ នៃជនពិការ បានបញ្ជូនគាត់ ទៅបំរើការងារនៅ IOM អង្គការអន្តរជាតិ ទេសន្តរប្រវេសន៍ (បេសកកម្មប្រចាំ នៅប្រទេសកម្ពុជា) មានតួនាទី ជាអ្នកទទួលភ្ញៀវ ។

Two cases Study of Landmine Survivor/UXO

This is Hun Saron picture and was taken while he came to IRS office



★ Mr. Hun Saron, a Security Guard at Cambodia Trust

Mr. Saron, a 39 years old man, who just got employment with Cambodia Trust as Security Guard. Saron was born in Kompong Cham province and involved in the military group in since 1985 and coursed him to step on landmine in 1991 during the combating.

In 1998 he has known the NCDP/IRS and come to register for employment services at the counseling process with IRS Saron has no idea of what job should be good for him. He is only stay in pagoda in the heart of Phnom Penh.

Saron used to train at in typing skills, but this did not imply to current needs as no one now use type-writer. However NCDP used to employ him as casual staff for security position, and trained him on Job Seeking Skills.

The IRS referred him to CT for employment opportunity as finally he accepted as full time employment, he was very happy again because he can earn stable income. He expressed his feeling that the only thanked to NCDP for facilitated his job, and as I always come for assistance.

This is Chhun Ry picture and was take at her work place after she get employment for two months.



★ Ms. Chhun Ry, Food Processing Worker at Reverse the Curse (RTC)

Ms Chhun Ry, a 40 years woman, and she's was born in Kompot province and she stepped on the landmine as the result in finding wood in the village in 1983, she has amputated her right leg below knee. However she has caught up specific skills on community development worker and other field worker with difference organization, than she finished her work contract since 2001.

After registration in **Information and Referral Service Project** in 2003, she was referred to **Reverse the Curse** for employment opportunity, and she is eligible to work there for two months. She really has no idea for next job will be as she has low education.

Even this new job was not presently match very much with her last experience in development worker, but sine unemployment that is good job for her. She was one of the other 12 landmine survivors at RTC as they share together accommodation.

At last she has shared her pleasure by having new skills and enjoys working with expectation to start micro business start up after saving is enough, as now she earns more than \$60 per month.



Mr. Sokhoeun was born on April 15, 1982 in Kampong Cham province. Sokhoeun is one of polio clients who came to register in the IRS project on April 24, 2004. He is now a newspapers and magazines seller. Day by day, he pops up from door to door, shop to shop, also NCDP and around the city by using his tricycle wheelchair to sell out local newspapers and magazines. Having seen his activities and efforts to support his daily living, IRS project has contacted NGO partners to discuss about the possibility of providing a small grant for him. Later on, several sessions have been made between Mr. Sokhouen and IRS staff to find out the right kind of business that he can run.

Finally, in July 2006 Sokhoeun received a grant for running his business through NCDP and two NGO partners support with the amount of 100USD. He decided to sell cooking gas (canned gas) because it is not too difficult for him to do and around his community the costumers are using this type of cooking gas. He can make a profit 100R out of one small canned gas and he's also a whole sellers. Though the profit is not too high he can earn 20 000R per day as a net profit including selling newspapers and magazines. For his future plan he wants to enlarge his business to be a motor repairer after he has saved enough money.

He also sell and distribute newspapers, magazines but the street, house, NGOs, Restaurant, factory,

Two cases Study of Landmine Survivor/UXO



★ Chhim Veasna

Chhim Veasna, a 35 years old man, who amputated his left leg by stepped on landmine 1990s. He was born in Anchanh village, Krorbao commune, Komchay Mear district, Pre Veng province.

Veasna childhood was only went to school at and he did not finished secondary, due to the enforcement from the government to join military force. This is reason that course him became disabled landmine.

In early this year, Veasna have known the NCDP, IRS services through his friends who came to get prosthetic leg. At the first interview he was so afraid to tell our counselor the truth of his disabilities.

At the second meeting he keep informing us he that want to earn some money in possibility of becoming signer. After the Counselor had met him again and find out the strong reason behind of signer, he started to change mine.

The IRS has suggestion his to enroll Goal Setting and Job Seeking courses to have basic idea to support his employment search. After he finished two course employment have been reached him and he love it. From the testing process Veasna be able to pass it and now he work Cambodia Beverage Company – Coca-Cola as Merchandiser.

Even his leg amputated but his work responsibilities to convince customer and rearrange coke products to proper display. He have walk about 3 to 4 kilo meters every day.

Finally, he so happy with it, because before he has no skills at be accepting military work and shooting, but now he become a new person and also earn some money to support his two children in the family. He become friendlier and encourage from his co-workers.



★ Chheng Bunthoeun

A 25 years old man who amputated his right leg because of the UXO explored in 2002, near village, his name is Chheng Buthoeun.

Bunthoeun was born in Kakab commune, Dangkor district, it was located in suburb of Phnom Penh city.

He presently is elementary English Teacher for part time at a private school called Language House Center.

Bunthoeun first came to IRS in late 2004 for education/training and employment opportunities.

While he recently became disabled person, shyness has pushed him by not wanting to talk or seeing any near by, even family member for early two years, which just a year after he finished high school.

After he registered in the database, the first training was refer him to Newton Thilay Institute for short course on administration with 100% scholarship, the course has help him to clear picture, so than he decided to search for degree level.

Bunthoeun also has chance to access to Job Seeking course with IRS after he return from Newton Thilay, at the time his resume was updated. He always come back to use more IRS services and committed to have further education, and than IRS had refer him Euro-Asia Institute for Associated Degree in Faculty of English Language.

At this institute with cooperation of IRS services, Bunthoeun have revived a 50% scholarship and the other haft from his own pocket of English Teacher work. He is now in the second year's students.

All the referral services above have made availability by the IRS and now he become more socialize within his community and friends. In early April this year, through collaboration with one of Japanese organizations, have selected to go to Japan for one month to present the situation of landmine issue in Cambodia by JAL Foundation. As he was the first Cambodian awarded a scholarship from JAL Foundation.

Bunthoeun express his happiness that event his leg amputated his mind and spirit is normal and adopting more socialize to the society. He never thought that he was reached his destination and a dream become truth of seeing other developed world.

At last he was not only thanks to the IRS but also donors to make this project available for him and other people with disabilities across the country, because since registration he gained more skills, education, feel confident and independent of communication and participating in community.
